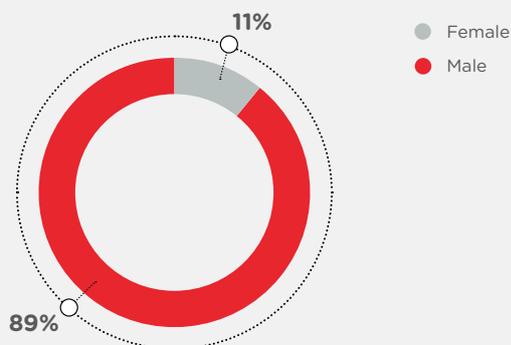
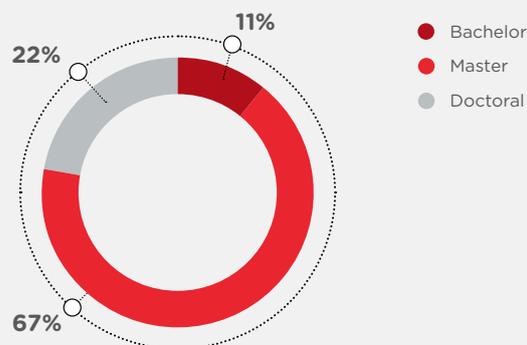


Composition Diversity of Board of Directors' Gender



Composition Diversity of Board of Directors' Educational Level



BOARD OF DIRECTORS' DOUBLE POSITION

In 2019, there are Telkom Directors who have dual positions, both at Telkom as the parent company or subsidiary, or other entity. Information regarding concurrent positions of Directors can be seen in the following table:

Board of Directors' Double Position as of December 31, 2019

No.	Name	Telkom		Subsidiary
		Position	Other Position	
1.	Ririek Adriansyah	President Director	None	President Commissioner of PT Telekomunikasi Selular (Telkomsel)
2.	Harry Mozarta Zen	Director of KEU	None	1. President Commissioner of PT Graha Sarana Duta (Telkom Property) 2. Commissioner of PT Telekomunikasi Selular (Telkomsel)
3.	Siti Choiriana	Director of CONS	None	President Commissioner of Telkom Akses (TA)
4.	Bogi Witjaksono	Director of EBIS	None	1. President Commissioner of PT Teltranet Aplikasi Solusi (Telkom Telstra) 2. President Commissioner of PT Telkom Satelit Indonesia (Telkomsat) 3. Commissioner of PT Multimedia Nusantara (Metra)
5.	Zulhelfi Abidin	Director of NITS	None	President Commissioner of PT Infrastruktur Telekomunikasi Indonesia (Telkom Infra)
6.	Edwin Aristiawan	Director of WINS	None	1. President Commissioner of PT Dayamitra Telekomunikasi (Mitratel) 2. President Commissioner of PT Telkom Indonesia Internasional (Telin)
7.	Edi Witjara	Director of HCM	None	1. President Commissioner of PT Multimedia Nusantara (Metra) 2. President Commissioner of PT Infomedia Nusantara (Infomedia)
8.	Faizal Rochmad Djoemadi	Director of DB	None	1. President Commissioner of PT Sigma Clpta Caraka (Sgma) 2. President Commissioner of PT Metra-Net
9.	Achmad Sugiarto	Director of SP	None	None

Remarks:

KEU Finance, **CONS** Consumer Service, **EBIS** Enterprise & Business Service, **NITS** Network & IT Solution, **WINS** Wholesale & International Service, **HCM** Human Capital Management, **DB** Digital Business, **SP** Strategic Portfolio.